

ONE Opportunity (District Young Leader) Co-ordinator



PERSON SPECIFICATION

Post: ONE Opportunity (District Young Leader) Co-ordinator

Lay Employee in Northampton District based at home.

Attributes	Essential	Desirable	Method of Assessment
Education & Training		Professional qualification (Dip HE or equivalent) in youth and community work, or a theological qualification with evidence of experience in a youth context.	Q, A, I
	Mentoring qualification or training, or experience of assisting others in reflective practice and/or pastoral care.		Q, A, I
		Evidence of commitment to continuing personal and educational development.	Q, A
Proven Ability	Demonstrable experience of working with young people in a range of contexts, and including church-based youth work.		A, I
	Able to work as part of a team in delivering youth work.		A, I
	Able to communicate with people of all ages and backgrounds		A, I
		Ability to communicate and be sensitive to the particular needs of young people.	A, I

	Developing & delivering training programmes, within a church & community context		A, I
	Ability to manage own time flexibly in line with varying project demands.		A, I
		Understanding of the Methodist Church, its policies and its structures, particularly in relation to young people.	A, I
	Ability to work to deadlines and manage competing priorities.		A, I
Special Knowledge & Skills	Able to lead worship and prayer		A, I
		Training and experience as preacher, worship leader or experience in leading worship in a youth context.	A, I
	Commitment to team-working, and good inter-personal relationship skills including the ability to motivate people and inspire confidence.		A, I
	Effective relationship building and social skills		A, I
	Able to confidently use Microsoft Word, Power Point, Excel and email.		Q, A
	Excellent presentation skills, written and oral		A, I, E
	Excellent communication, influencing and negotiation skills		A, I
	Able to demonstrate a knowledge and commitment to current		A, I

	best practice in professional sphere of participation, including safeguarding		
	Willing and able to use Facebook, or alternative for communication in a closed group.		A, I
		Able to generate events, manage pages & groups on Facebook and other social media.	A, I
Special Qualities or Aptitudes	Able to work flexibly as part of a small team.		A, I
	Able and willing to work alone for periods of time without close supervision		A, I
	Able to motive self and others		A, I
	Passionate about the participation of the whole people of God, lay and ordained, and able to fully embrace and advocate the ethos of the Methodist Church as expressed through <i>Our Calling and Priorities for the Methodist Church</i>		A, I
	Sensitive towards people of all Christian traditions, those of other faiths, and those of no faith		A, I
Any Other Requirements	Willingness to understand and engage with Methodism		I
	Satisfactory Enhanced Disclosure (DBS)		DBS Application
	Able to work collaboratively with office based and dispersed colleagues; paid workers and		A, I

	volunteers throughout the Church, and ecumenical institutions and partners		
	Positive 'can do' attitude.		A, I
	Prepared to work some irregular hours, including overnight and weekends.		A, I

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts)

Last Date Modified: 7/6/17